



Welcome!

You will be muted upon entry

Please submit your questions in the Q&A Box at the end of the session,

Thank you



# WASH Pledge Intro for Preferred Suppliers

Overview of Xylem SC 2025 Sustainability Goals

WASH Pledge

Q&A

# Xylem Sustainability 2025 Framework

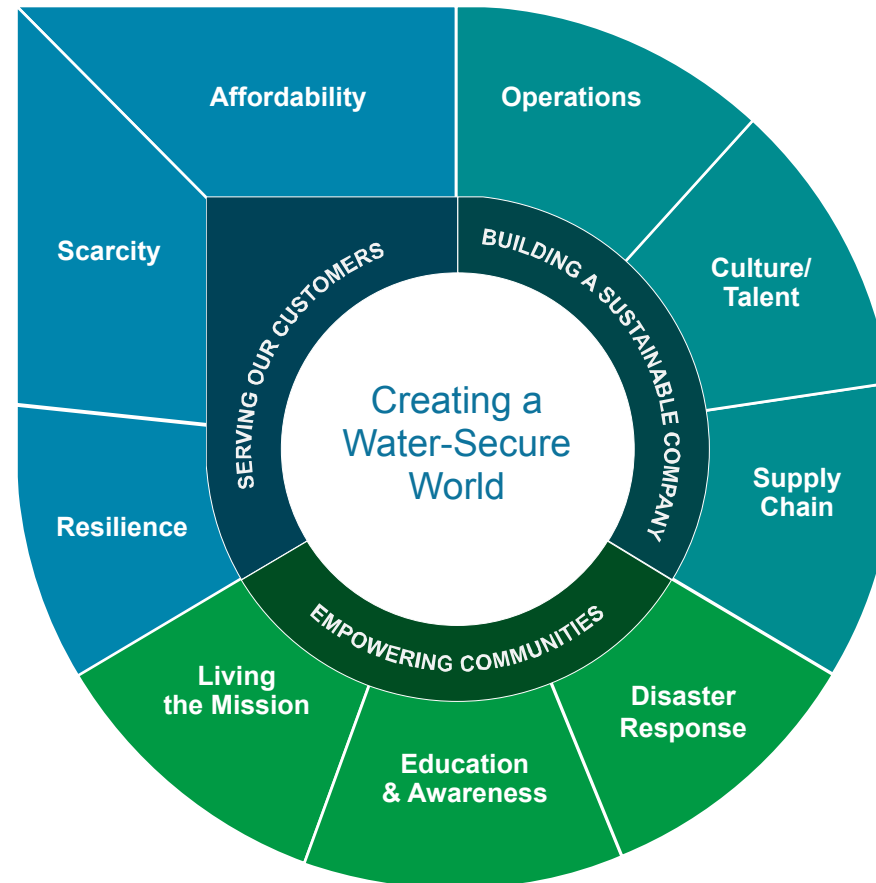
At Xylem, we define sustainability broadly, as responsible practices that strengthen the environment, global economy and society, creating a safer and more equitable world.

## Serving Our Customers

We provide innovative technologies, solutions and expertise that help our customers solve major water challenges like water affordability, scarcity and resilience. We are harnessing the power of data and analytics to transform water management and deliver powerful water, energy and cost savings for our customers and the communities they serve.

## Empowering Communities

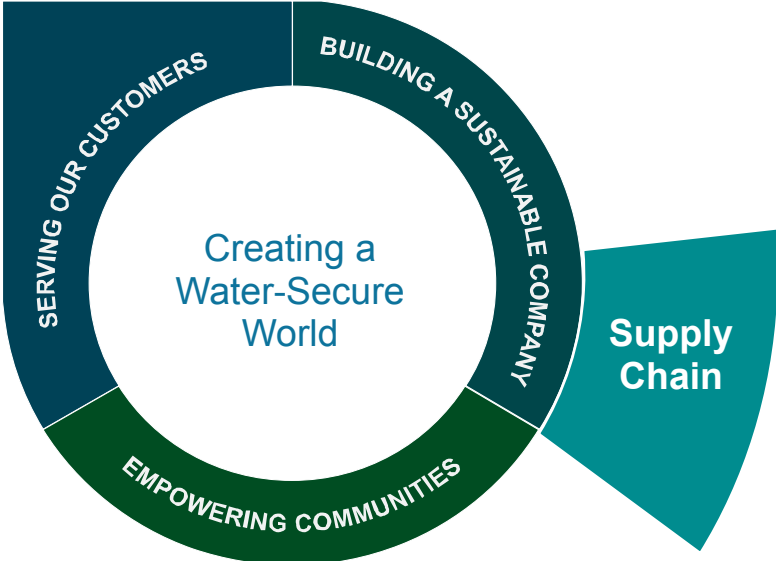
As part of our commitment to create both economic and social value, we strive every day to deliver social impact by solving water for communities globally, including those impacted by water-related disasters, recognizing that water challenges dramatically affect the quality of life and economic prospects for millions of people around the globe.



## Building a Sustainable Company

We know that in order to be a company that advances sustainability, we have to be a company with a strong financial foundation that executes with discipline today while also focusing on the future. We adhere to and champion responsible business practices, including promoting diversity and inclusion, and look to be a standard-setter. We still have much to do but we are fully committed to this purpose.

# Building a Sustainable Supply Chain



	<u>Goals</u>	<u>2025</u>
1	<u>Engage Preferred suppliers in sustainability initiatives through audit program and corrective action plans</u>	100% of Sustainability critical & preferred suppliers
2	<u>Preferred Suppliers will provide Scope 1 &amp; 2 GHG emissions and water usage via CDP Supply Chain</u>	To Be Defined in 2021
3	<u>Preferred suppliers will disclose sustainability information via EcoVadis (or equivalent) system</u>	60% of Preferred Suppliers
4	<u>Preferred Suppliers will take the WASH Pledge for the Workplace</u>	100% - Mandatory condition to be Preferred Supplier
5	<u>Implement a supplier diversity program in the US and increase diverse supplier spend</u>	12% of spend

# Agenda

## Overview of Xylem SC 2025 Sustainability Goals

## WASH Pledge

- What is WASH and what is the WASH Pledge?
- Why should we sign up?
- How do we sign up?
- We signed the WASH Pledge, what's next?

## Q&A

# WASH: Water, Sanitation & Hygiene

## WATER

SERVICE LEVEL	DEFINITION
<b>SAFELY MANAGED</b>	Drinking water from an improved water source that is located on premises, available when needed and free from faecal and priority chemical contamination
<b>BASIC</b>	Drinking water from an improved source, provided collection time is not more than 30 minutes for a round trip, including queuing
<b>LIMITED</b>	Drinking water from an improved source for which collection time exceeds 30 minutes for a round trip, including queuing
<b>UNIMPROVED</b>	Drinking water from an unprotected dug well or unprotected spring
<b>SURFACE WATER</b>	Drinking water directly from a river, dam, lake, pond, stream, canal or irrigation canal

*Note: Improved sources include: piped water, boreholes or tubewells, protected dug wells, protected springs, and packaged or delivered water.*

## SANITATION

SERVICE LEVEL	DEFINITION
<b>SAFELY MANAGED</b>	Use of improved facilities that are not shared with other households and where excreta are safely disposed of in situ or transported and treated offsite
<b>BASIC</b>	Use of improved facilities that are not shared with other households
<b>LIMITED</b>	Use of improved facilities shared between two or more households
<b>UNIMPROVED</b>	Use of pit latrines without a slab or platform, hanging latrines or bucket latrines
<b>OPEN DEFECATION</b>	Disposal of human faeces in fields, forests, bushes, open bodies of water, beaches or other open spaces, or with solid waste

*Note: improved facilities include flush/pour flush to piped sewer systems, septic tanks or pit latrines; ventilated improved pit latrines, composting toilets or pit latrines with slabs.*

# WASH Pledge at the Workplace

The WBCSD Pledge for access to safe water, sanitation and hygiene (WASH) is an opportunity for companies to contribute concretely to the implementation of SDG 6, while at the same time ensuring that they provide international best practice on WASH.

By signing the WASH Pledge, **companies commit to implementing access to safe water, sanitation and hygiene at the workplace at an appropriate level of standard for all employees in all premises, under their control within three years of signature.** Under the Pledge, companies are also encouraged to address WASH across their value chain, including among their suppliers, as well as in the communities that surround their workplaces and/or where their workers live.



# Why should my company sign the WBCSD Pledge?

- **To Demonstrate leadership** by joining WBCSD members in setting a higher standard for the health and safety of company employees, value chains and communities.
- **To Join Xylem** and the WBCSD in setting a higher standard for the health and safety of company employees.
- **To Generate impact** by contributing to the implementation of the SDGs
- **To Reap business benefits** by investing in a healthier and more productive workforce and strengthening their social license to operate

## WASH Pledge signatories



Note: in addition to these companies, a number of small and medium-sized companies (SMEs) have committed to the WASH Pledge as well

# How can my company sign up?

The process is quite straightforward: A representative in a position to commit their business can sign the Pledge and submit a statement (see sample below) to the [WBCSD Water team](#).

In addition, we request that you cc: Xylem on your commitment email to the WBCSD at our sustainability email address [xylem.sustainability@xylem.com](mailto:xylem.sustainability@xylem.com) so we can track completion.

## *Example statement:*

This email confirms that *<Name of the Company>* has committed to signing the **WBCSD Pledge for Access to Safe Water, Sanitation and Hygiene**. We recognize that by signing this Pledge, *<Name of the Company>* commits to implementing access to safe water, sanitation and hygiene at an appropriate level of standard for all employees in all premises under our direct control, and supporting partners across our value chains and communities that surround our workplaces within three years of signature.

Source: <https://www.wbcd.org/Programs/Food-and-Nature/Water/Water-stewardship/WASH-access-to-water-sanitation-and-hygiene/The-WASH-Pledge>

# My company signed the WASH Pledge, what's next?

## Is there a requirement to report on progress and submit documentation?

No, the WASH Pledge is a voluntary commitment. Signatories are encouraged to communicate their commitment, progress and outcomes (internally and externally), however, there is no requirement to submit reports to WBCSD.

## WASH Pledge frequently asked questions

Category/Description	Scoring Detail (Please Refer to Category/Description)	Target	Current Score (0-5)	Category Weight (0-100)	Overall Score (0-100)
WV1.3 Drinking water facilities are clean and appropriately disinfected	1) Disinfection not relevant or applicable (see column 1) 2) Disinfection not implemented 3) Disinfection partially implemented but full Pledge Compliance not achieved per para. Column 1 4) Pledge Compliance, i.e. all drinking water locations, equipment and other storage components within the facility are positioned in appropriate clean areas and are cleaned, maintained and disinfected as a minimum of 1) regularly (see footnote 1) at all times and 2) monthly (see footnote 2) if applicable	100	0	10	0
WV1.4 Drinking water is treated to remove quality and safety	1) Disinfection not relevant or applicable (see column 1) 2) Disinfection not implemented 3) Disinfection partially implemented but full Pledge Compliance not achieved per para. Column 1 4) Pledge Compliance, i.e. all drinking water locations, equipment and other storage components within the facility are positioned in appropriate clean areas and are cleaned, maintained and disinfected as a minimum of 1) regularly (see footnote 1) at all times and 2) monthly (see footnote 2) if applicable	100	0	10	0
WV1.5 Water supply system, including maintenance and interventions	1) Disinfection not relevant or applicable (see column 1) 2) Disinfection not implemented 3) Disinfection partially implemented but full Pledge Compliance not achieved per para. Column 1 4) Pledge Compliance, i.e. all drinking water locations, equipment and other storage components within the facility are positioned in appropriate clean areas and are cleaned, maintained and disinfected as a minimum of 1) regularly (see footnote 1) at all times and 2) monthly (see footnote 2) if applicable	100	0	10	0

## What does a WASH Pledge signature imply?

Signing the WASH Pledge means guaranteeing the provision of and access to safe water, sanitation and hygiene (WASH) to a company's employees at the workplace within three years

- The WASH Pledge only concerns a company's **direct operations** (extended value chain, employees' homes and contractor premises are not included within the scope of the Pledge, although signatories may consider these).
- Companies have **three years** to demonstrate integration of the Pledge provisions into existing internal processes and adherence to these provisions. This can be done via the WBCSD Self-Assessment tool used for each operation/site.
- There is **no formal reporting requirement** given that the Pledge is a non-legally binding commitment. However, companies are encouraged to communicate about their achievements through both internal and external channels.
- Signatories receive **WBCSD support for implementation** (Helpdesk, tools, Pledge community sharing and learning).
- Non-WBCSD members may follow the lead set by members.

WASH Pledge implementation case studies [e.g. Nestle implementation](#)

Other useful resources:

[WASH Pledge guiding principles](#)  
[WASH Pledge impact report](#)

WASH Pledge self-assessment tool  
for business

## Overview of Xylem SC 2025 Sustainability Goals

## WASH Pledge

## Q&A

- Thank you!
- Any Questions?

## Thank you!

We look forward to you All joining us in making an impact on WASH.

We kindly ask you to address this ask within your organization in the coming days, aiming to sign the WASH Pledge by the 30th of September!

We will be sharing the slides and the recording with all of you at the conclusion of these sessions.



Please type your questions in the Q&A Box