

Photo Source: Allison, Xylem Colleague, 2022

Our mission is to provide education and equitable access to safe water and sanitation to support healthy lives and help build resilient communities.



Xylem creates economic and social value for our customers and their communities through our commercial offerings and humanitarian efforts around the globe.

Beyond our solutions, our corporate social responsibility program, Xylem Watermark, works to provide clean water access, hygiene & sanitation and disaster relief services to communities globally. We partner to mobilize the communities we're a part of to act and educate on critical issues while empowering the next generation of leaders.

Employee and Stakeholder Volunteerism

Our employees and stakeholders, including customers, suppliers, and other business partners, align to our mission to solve water and give back in the communities where we live and work.

The strength of our engagement can be credited to:

- Our Watermark Champions and Leads, a cohort of 400+ motivated colleagues who consistently provide volunteer opportunities at each site.
- Our four annual signature events – global, accessible activities like the Month of Service and a [global challenge to protect local watersheds](#).
- A growing skills-based volunteer program in which employees use their expertise, like in [South Africa](#), where colleagues help install efficient irrigation systems in school gardens and pass on knowledge to students and young agricultural entrepreneurs.



**Our Global
NGO Partners**

americares



Citizens Giving



Awareness and Education

In order to mobilize a movement to tackle water challenges, we need engaged partners and community members who are aware of key water issues. We're achieving our education and awareness goals by:

- **Supporting** long-term, multi-year partnerships with global organizations like UNICEF to maximize reach and impact.
- **Encouraging** employees to volunteer as educators and to use their expertise to develop content. For example, publishing water education books, written by Xylem employees in Latin America, Africa, and India.



Youth Empowerment

Empowering the next generation of young people to solve our critical water issues means equipping them with knowledge, tools, and platforms to develop and actualize their innovative ideas.

- **Develop:** Our Xylem Ignite program engaged 11,800+ students in events including the Global Student Innovation Challenge, regional hackathons, and our six-month Innovation Incubator. We are also the founding sponsor of Stockholm Junior Water Prize, the world's leading water innovation competition among high school students.
- **Activate:** We support youth-led water projects such as the Water Heroes Academy with Manchester City Football and the EarthEcho Water Challenge Ambassador Program.
- **Lead:** We empower youth with leadership opportunities such as WEF Inflow STEMpath scholars and our internal Emerging Leaders Network.



Humanitarian Disaster Relief & Preparedness

Instances of water-related natural disasters are increasing globally, with a growing economic and human cost. Together, we can save lives by improving access to clean water through transport and treatment, and distribution of essential supplies. Our humanitarian disaster response efforts consist of:

- **Community-led volunteer efforts** including the collection and donation of critical supplies & cleanup efforts, as well as annual global preparedness activities.
- **Deploying technology** and expertise to treat contaminated water supplies and divert water to protect infrastructure, facilitate evacuations and support supply deliveries.
- **Funding for NGO partner response** efforts via grants and matching – Sponsoring the distribution of WASH supplies and repairs with Mercy Corps, AmeriCares, UNICEF, and local NGOs.

Visit our [Humanitarian Disaster Response webpage](#) to view our 2022 response efforts.



WASH (Water, Sanitation and Hygiene) Access

We work with best-in-class NGO partners and leverage our resources – financial and in-kind donations, and technical expertise – to install, improve and repair infrastructure and distribute essential supplies that solve communities' water, sanitation and hygiene challenges.

- For example, with NGO partner AmeriCares, we were able to **reach nearly 2 million people** in 2022 with projects that improved WASH infrastructure in health centers and schools.

