

Quality and EHS Policy

At Xylem, we are committed to solving the world's water challenges. We develop innovative, sustainable solutions to use, move, treat, test, and better understand water—one of our most vital and elemental resources.

We aspire to lead the water sector globally, known for:

- Delivering outstanding products, services, and deep expertise to help our customers solve water
- Driving innovation and continuous improvement
- Attracting and developing world-class talent
- Shaping the future of our industry as a recognized thought leader

Our work is grounded in our values and commitment to sustainable development, aligned with the UN Sustainable Development Goals:

- **Respect** for the environment, human rights, and fair working conditions
- **Responsibility** for the social and environmental impacts of our operations
- **Integrity** in upholding ethical standards and our Code of Conduct
- **Creativity** in developing resource-efficient, sustainable solutions

We foster strong relationships with interested parties through credibility, transparency, and compliance with all applicable laws and regulations.

We are committed to meeting customer requirements and expectations by delivering value through products and services that offer a low total cost of ownership from a life cycle perspective, support sustainable practices, and protect the environment.

Our products are designed, developed, marketed, and serviced to meet high standards of quality, safety, security, and sustainability.

We are committed to:

- Continual improving our Integrated Management System covering Quality, Environment, Health, and Safety (EHS) and our performance in these areas.
- Meeting or exceeding relevant EHS and Sustainability legal laws and regulations, and other requirements
- Preventing injuries, ill health and pollution, through our Accept Only Zero philosophy
- Providing a safe and secure workplace to our employees
- Consultation and participation of workers
- Reducing our water footprint and greenhouse gas emissions, increasing our vitality index and our product energy efficiency, improving our sustainability performance in the supply chain
- Setting up objectives and planning resources to fulfill this policy

Communicating this policy to employees and interested parties.

May 14, 2025



Hayati Yarkadas
SVP and President, Water Infrastructure