

1. Terms & conditions apply to both Xylem employees and external participants.
2. This challenge will start on Friday October 6th at 9.00am (GMT +8) until, 12th October 2022 at 23:59 pm (GMT +8).
3. Xylem will donate to EarthEcho International in the amount of \$5 for a submitted pledge.
4. One pledge submission can be made per individual.
5. The maximum amount of donations is capped at \$20,000.
6. Valid entries are made on the Challenge [web page](#).
7. The prize, which is a donation to EarthEcho International in the amount of \$5 cannot be transferred or exchanged. There is no cash alternative.
8. Xylem will not be liable for entries which are not received or are incomplete, corrupt or delayed for any reason. Proof of transmission will not be accepted as proof of receipt.
9. Only one donation will be made per participant. If a participant submits multiple entries they will only be counted once.
10. Xylem reserves the right to disqualify from the promotion any entrant suspected of fraud or cheating including, without limitation, through the manipulation of codes, acting fraudulently or dishonestly in the opinion of Xylem.
11. Xylem will not be liable for system failures, network errors, its website being unavailable, hacks on the system or personal computer issues.
12. Entry to the contest shall constitute your acceptance of these terms and conditions and your agreement to be bound by them. These terms and conditions take effect immediately on your entry to the contest. If these terms and conditions are not accepted in full, then you should not enter this contest. Xylem reserves the right to amend these terms and conditions at any time.

If you have any queries about these contest terms or wish to exercise any of your rights set out above, contact xylemwatermark@xylem.com